

**DIXON PUBLIC LIBRARY DISTRICT  
SOLANO COUNTY, CALIFORNIA**

**RESOLUTION NO. 13-14/01**

**REDUCTION OF LIBRARY EMPLOYEE SERVICES  
FOR LACK OF WORK OR LACK OF FUNDS**

WHEREAS, Education Code section 18402 provides that the officers and employees of the Dixon Public Library District (“District” or “Library”) shall hold their offices and positions at the pleasure of the District’s Board of Trustees; and

WHEREAS, District Policy 3250.3 provides that whenever it becomes necessary due to the lack of work, lack of funds, or other economic reasons, or because the necessity for a position no longer exists, the Board of Trustees may abolish any position of employment; and

WHEREAS, the Board of Trustees hereby finds that budgetary and staffing considerations for the 2013-14 fiscal year require Library employee services to be reduced due to lack of work and/or lack of funds.

NOW, THEREFORE, BE IT RESOLVED the Board of Trustees determines that the following Library employee positions shall be eliminated or reduced for lack of work and/or lack of funds.

<u>POSITION</u>	<u>FTE</u>
1. Clerk	.75
<b>TOTAL ELIMINATED FTE</b>	<b><u>.75</u></b>

BE IT FURTHER RESOLVED by the Board of Trustees as follows:

1. That said layoff shall become effective on April 4, 2014; and
2. That the Interim Library Director is directed and authorized to give notice of layoff to the affected Library employees in accordance with the requirements of District Policy; and
3. That Permanent or Probationary Library employees laid off pursuant to this Resolution shall be eligible for placement on the District’s re-employment list pursuant to District Policy.

ADOPTED by the Dixon Public Library District Board of Trustees on March 20, 2014.

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JOHN GABBY  
President  
Dixon Public Library District Board of Trustees

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**CERTIFICATION**

STATE OF CALIFORNIA            )  
  )  
COUNTY OF SOLANO            )        ss.

I, Patrick Newell, Interim Library Director of the Dixon Public Library District, hereby certify that the foregoing is a true and correct copy of the Resolution duly adopted by the Dixon Public Library District Board of Trustees at a Regular Board meeting on February 20, 2014.

Dated: February 20, 2014

By: \_\_\_\_\_  
PATRICK NEWELL  
Interim Library Director