SOLANO COUNTY LIBRARY ADVISORY COUNCIL Monday, March 19, 2018 6:30 p.m.

LOCATION: Becker-Balmer Room, Fairfield Civic Center Library

NOTE: Please call Library Headquarters (784-1505) before noon on the Friday before the day of the meeting to let staff know whether or not you will attend the meeting.

The County of Solano, in compliance with the Americans with Disabilities Act of 1990, will provide accommodations for persons with disabilities who attend public meetings. If you wish to attend this meeting and you will require assistance in order to participate, please call the Supervising Librarian at 1-866-572-7587 at least 48 hours in advance of the event to make reasonable arrangements to ensure accessibility to this meeting.

Non-confidential materials related to an item on this Agenda submitted to the Board after distribution of the agenda packet are available for public inspection at the Fairfield Civic Center Library, 1150 Kentucky Street, Fairfield, CA during normal business hours.

AGENDA

- 1. CALL TO ORDER
- 2. ROLL CALL AND ESTABLISHMENT OF QUORUM
- 3. INTRODUCTIONS
- ACTION 4. APPROVAL OF MINUTES AS MAILED FOR MEETING OF January 22, 2018 (Please bring with you)
- ACTION 5. APPROVAL OF AGENDA
 - 6. PUBLIC COMMENT*
 - 7. CORRESPONDENCE
 - 8. DIRECTOR'S REPORT Attachment
 - 9. OLD BUSINESS

Topics/goals of the Solano County Library Advisory Council – the Council will discuss their topics/goals for the coming year.

10. NEW BUSINESS

Proposed Budget FY 2018-2019 – the Council will discuss the proposed budget for next year and may take action.

- 11. ANNOUNCEMENTS/MEMBER REPORTS
- 12. DATE OF NEXT MEETING May 21, 2018
- 13. ADJOURNMENT

^{*}Members of the public may speak for up to five (5) minutes per person, not to exceed 20 minutes.

Minutes of the SOLANO COUNTY LIBRARY ADVISORY COUNCIL Monday, January 22, 2018

1. <u>CALL TO ORDER</u>: The meeting was called to order by Chair Overholt at 6:30 p.m.

2. ROLL CALL AND ESTABLISHMENT OF QUORUM:

<u>Members Present:</u> Diane Barney, Stephanie Cobb, Neil Hall, Ron Heinrich, Kurt Overholt, Dotty Schenk, Kathryn Clark Silveira

Members Absent: Gloria Felder, Cassandra Patton

<u>Others Present:</u> Suzanne Olawski, Assistant Director of Library Services, Cherelyn Hunt, Literacy Program Manager, Tamie Tvrdik, Clerical Supervisor

- 3. **INTRODUCTIONS:** None.
- **4.** <u>APPROVAL OF MINUTES AS MAILED FOR MEETING OF November 20, 2017:</u> Mr. Heinrich moved to approve the minutes of the November 20, 2017 meeting; seconded by Ms. Barney. Motion carried. So ordered by 7-0 vote.
- **5.** <u>APPROVAL OF AGENDA.</u> Ms. Schenk moved to approve the agenda for January 22, 2018; Ms. Barney seconded. Motion carried. So ordered by 7-0 vote.
- 6. **PUBLIC COMMENT:** None.
- 7. **CORRESPONDENCE:** None.
- **8. <u>DIRECTOR'S REPORT:</u>** In addition to Ms. Katz's written Director's report, Ms. Olawski distributed the County's Annual Report to the Council.

She informed the Council that four \$1,000 staff innovation grants have been awarded:

- David Greene, Librarian at Fairfield Civic Center Library to fund further exploration of lending portable Wi-Fi hotspots;
- Jamie Nakamura, Library Aide at the Cordelia Library to fund the start of a creation of a collection of musical instruments for lending;
- Laura Sandoval, Library Assistant at Vacaville Cultural Center Library to fund liquid chalk sandwich boards to advertise events going on in the branch that day;
- Kevin Tolley, Supervising Library at Rio Vista Library to fund a STEM mobile maker station.

The innovation grants encourage the development of staff to think creatively and build leadership. There was a total of eight staff that applied for the grants.

9. OLD BUSINESS: None.

10. NEW BUSINESS:

a. Topics/goals of the Solano County Library Advisory Council – the Council will discuss their topics/goals for the coming year.

The Council discussed they would like to hear more about the Library's programs in order to better enable them to be a voice for the Library in the community. Ms. Cobb suggested that the Council be provided the goals from last year and what was accomplished and then revisit this during the March meeting. The Council agreed and this will be agendized for the March 19, 2018 meeting.

b. Election of Officers – the Council will elect a Chair and Vice-Chair for 2018.

Mr. Heinrich moved to elect Ms. Barney as Chair of the Solano County Library Advisory Council; Ms. Schenk seconded. Motion carried. So ordered by a 7-0 vote.

Mr. Hall moved to elect Ms. Clark Silveira as Vice-Chair; Ms. Schenk seconded. Motion carried. So ordered by a 7-0 vote.

c. Diversity 2.0: Cracking the Codes training – the Council will hear a presentation from Anika Johnson, Literacy Program Assistant

Anika Johnson was out ill so Ms. Hunt, Literacy Program Manager gave a brief overview of an upcoming training/workshop for staff that utilizes the film *Cracking the Codes: The System of Inequitites.* This talks about the systemic inequities that exist and will provide staff with tools to raise awareness about themselves and how they interact with our public and customers when working with Solano County's diverse community. This is part of the strategic plan of staff development. Ms. Hunt invited and encouraged the Council to attend one of the workshops. The Library's goal is to eventually get all staff to attend this training.

11. ANNOUNCEMENTS/MEMBER REPORTS:

- a. Ms. Clark Silveira announced that Brenda Welch, Librarian at Springstowne and Ann Nowak, Library Associate at Fairfield Civic Center highlighted library services at the ECE conference at Solano College and they were awesome
- b. Ms. Schenk shared that Barnes and Noble is carrying her children's books and the latest one she wrote is about the Napa fire.
- c. Ms. Barney announced that March 23 is the Women's Luncheon; save the date.
- d. Mr. Overholt shared that June Rowan has died. She was a longtime member of the Friends of the Rio Vista Library, a student advocate and homeschooling coordinator and had served on this Council.
- e. Ms. Schenk shared that Dave Balmer passed away recently. Mr. Balmer was the County Administrator for 27 years and was instrumental in revitalizing Solano County's free library system and was an honorary board member of the Solano County Library Foundation.

- **12. DATE OF NEXT MEETING:** The next Solano County Advisory Council meeting will be Monday, March 19, 2018.
- 13. **ADJOURNMENT:** The meeting adjourned at 7:15p.m.

SUZANNE OLAWSKI

Assistant Director of Library Services

Report of the Director of Library Services to the Solano County Library Advisory Council March 2018

Personnel

We continue to be in the full blown recruitment mode. Unfortunately we were unable to fill the Supervising Library Assistant (Vacaville Cultural Center) position.

However, we have been able to fill several librarian positions. Shazia Wilson accepted the full time adult services position at the Fairfield Civic Center Library. Ellen Visser has accepted the full time children's position at the John F. Kennedy Library. Lewis Sievers has accepted the full time adult services position at the Vacaville Cultural Center Library and Kathleen Whitman has accepted the half time children's position at the Rio Vista Library. This leaves one full time children's position vacant and we are opening up another recruitment to fill this position.

We have promoted David Marsh to the full time children's Library Associate position at the Cordelia Library. We are recruiting for a full time Library Associate position for the Telephone Assistance Center (TAC) and two half time positions, one at the Cordelia Library the other at the Suisun Library.

We have promoted Anna Falcon to the full time Library Aide position at the Rio Vista Library and have hired Ashley Woodard to fill the half time position at Fairfield Library and Laura Medina to fill the half time position at the Kennedy Library.

In addition we are still recruiting for extra help positions in the librarian, library associate and library aide classification.

We have interviewed for the Branch Manager position for the Fairfield cluster.

Many of these vacancies have occurred due to retirements and reassignments of current staff. Staff that have been reassigned include Melissa Padaca as the Digital Community Librarian, David Green as the adult services librarian at Cordelia, and Brenda Welch as the Collection Development Librarian. Dan Rhodes has been reassigned to Technical Services as the Library Associate for copy cataloging while Julie Whitfield has joined the staff of the Vacaville Cultural Center Library as the children's Library Associate.

Fiscal Year 2018/19 Budget

It's that time of the year again and we will be discussing the state of the budget at our meeting.

Quilt Display

Throughout the month of February, the Library celebrated Black History Month with quilt displays in all of the branches. The quilts are the work of the Quilting Sisters, a group of women that has been quilting together for the last 15 years. This year they partnered with the Sew What quilting group for the displays.

Women's History Celebration

Once again through the support of the Women's History Committee and the Solano County Library Foundation, we were able to present a variety of programs celebrating Women's History month. We scheduled programs in Fairfield, Vacaville and Vallejo. On March 3rd, Living Maya Time with Astronomer Isabel Hawkins took place at the County Events Center, on March 9th, Girls Just Want to Have Fun Paint Night was held at the John F. Kennedy Library in Vallejo and on March 24th, Roberta Donnay & the Prohibition Mob Band will perform at the Vacaville Performing Arts Theater.

Staff Innovation Grants

The purpose of the grants is to foster innovation by supporting staff willing to explore and report on new ways to move forward with the library's existing and future strategic directions. This is the second year of the grants and we were able to fund four proposals. The following proposals were funded up to \$1000.00 each:

- 1. Liquid Chalk Sandwich Sign Boards These sign boards will serve as palettes for artistically-included staff to create eye-catching, attractive, unusual and spontaneous library promotion at all branches.
- 2. STEM Mobile Maker Station The maker station at the Rio Vista Library will be a transportable unit packed with materials and tools designed to increase creativity and inspire the use of imagination.
- 3. Musical Instruments the Cordelia Library will be the pilot for the circulation of musical instruments. A taskforce will be charged with developing and piloting the program for lending instruments.
- 4. Portable WIFI Hotspots A taskforce will be formed to explore the feasibility of providing portable WiFi hotspots which would enable the Library to expand its digital devices.

Makerspace Grant

The Kennedy Library has been selected as one of ten public libraries in California to develop a Makerspace in conjunction with the California State Library and the Center for Childhood Creativity at the Bay Area Discovery Museum. The \$10,000 grant will help the library to successfully build, run and sustain a successful makerspace.

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Goals

At the January 23, 2017 meeting, the Council agreed on the following topics for the year:

- Strategic plan follow up
- Career Online High School (COHS)
- Literacy Program
- Security
- Automated Materials Handling
- Staff Innovation Grants

Accomplishments

- The Council discussed the FY 2017-2018 proposed budget and made a recommendation to the BOS to approve it.
- The Council received an update on the Measure L Oversite Committee in November 2016 and in September 2017 participated in the annual meeting.
- In May 2017, the Council recommended to the BOS to appoint members to the Measure L Oversite Committee to serve 4-year terms ending on December 2021.
- The Council continued to participate in the Strategic Plan process and received a final presentation from the Deputy Director highlighting the new mission, vision and values, marketing and next steps.
- The Council continued to follow the progress of the Career Online High School program.
- The Council heard a report on the Staff Innovation Grants which fostered innovation by supporting staff willing to explore new ways to move forward with the Library's strategic directions.
- The Council continues to follow the process of the automated materials handling (AMH) which is a process that will allow Library to move materials much more quickly through the system.
- The Council heard an update on the Literacy Program.